GRACE PRESBYTERIAN CHURCH 2024 ANNUAL REPORT



Grace PRESBYTERIAN

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GRACE PRESBYTERIAN CHURCH ANNUAL REPORT FOR 2024

GREEN PAGES: GENERAL INFORMATION— Congregational Meeting Minutes, Session, Deacon, Staff and Program Reports

Minutes of Congregational Meetings

Officers

Clerk's Report

Deacon Report

Interim Pastor Report

Music Ministry

Student Ministry

Children's Ministry

Jacob's Learning Ladder Preschool

BLUE PAGES: MISSION INFORMATION

Economy Corner 2024 Mission Distribution Team Distribution Report

PINK PAGES: FINANCIAL INFORMATION

2024 Financial Overview 2024 Financial Summary 2024 Financial Graph 2024 Assets Report 2024 Birthday Fund Report

WHITE PAGES

2025 Budget Overview 2025 Budget

Annual Congregational Meeting Minutes Grace Presbyterian Church February 25, 2024

The Rev. Dr. Steven M. Marsh, Moderator, called the meeting to order at 12:16 p.m. in the Great Room. The stated purpose of the meeting is the presentation of the Annual report. A quorum was declared. Steve opened the meeting with prayer. Steve Hooper was appointed Clerk. The minutes from previous congregational meetings were presented in the first section of the 2023 Annual report. The following minutes were individually approved unanimously by the congregation:

- Annual Congregational Meeting Minutes, Grace Presbyterian Church, February 5, 2023
- Congregational Meeting Minutes, Election of Tom Rhoads to Board of Trustees, Grace Presbyterian Church, March 19, 2023
- Congregational Meeting Minutes, Grace Presbyterian Church, June 18, 2023
- Congregational Meeting Minutes, Grace Presbyterian Church, July 2, 2023
- Congregational Meeting Minutes, Grace Presbyterian Church, December 3, 2023

Staff Celebrations

Grace Staff Members celebrated Grace's 2023 ministry efforts and shared their plans for 2024.

Bryce Mulkey highlighted the accomplishments of the Music Ministry program and highlighted Tyler Morris' and Kelsey Wise's contributions.

Kirk Anderson summarized the Student Ministry Program. He shared the following highlights:

- Kirk reflected on the 2023 mission trip to Chicago and looked forward to upcoming 2024 youth trip to Atlanta, Georgia
- Gracie Shelton has started a College Fellowship group led by Gracie Shelton
- Ben Rivers leads the Children's Ministry Program. A Task Force has been formed to increase the number of children attending our Sunday School classes

Laura Daniel, Interim Director, Jacob's Learning Ladder presented highlights of the year's activities:

- Overview:
 - A mission of Grace Presbyterian Church
 - Preschool and daycare classes for children 1 to 5 years, licensed by KDHE
 - Year-round, 7 am to 6 pm, Monday through Friday
 - 33 daily staff members take care of 85 children
- Staff Facts:
 - 5 staff members have worked for us over 20 years, 3 staff members have worked for us over 5 years
 - 5 staff members are high school students, 12 staff members are college students
 - 2 staff members are Jacob's Learning Ladder graduates
 - 2 weekly classroom volunteers
 - Lead teachers meet twice a month to plan educational, fun, and exciting experiences for the children
- Student Facts:
 - 7 classrooms: 3 toddler, 2 preschool, 2 pre-kindergarten
 This includes the addition of a third toddler classroom in B11.
 - 25 toddlers, 38 preschool age, 22 able to go to Kindergarten next year
 - 83 full-time, 1 part-time, 1 preschool-only student
 - 70 families
- Other Facts:
 - Jacob's events: Bike Day, Parent/Teacher Conferences, twice yearly Scholastic Book Fair, Thanksgiving Program, Christmas Program, Promotion Programs, Dad's Night, and Evening with Mom
 - Field trips to Applejack Pumpkin Patch, Sedgwick County Zoo, Botanica, Wichita Children's Theater
 - Visits from outside community resources (fire department, police officers, etc.)
 - Blessed by our JLL Chaplin, Cheryl Hoops, who is here every Wednesday and reads bible stories and shares activities with the children semi-monthly
 - Blessed by our Jacob's Learning Ladder Board who has been very supportive of our staff and active in helping and attending special events

Steve Marsh reported that contributions to the Birthday fund fell off a bit in 2023 and reminded the congregation to remember to feed Buckingham, our Birthday Fund pig.

Mission Report

The Mission Team presented the following 2023 Financial Report, which is compared to the 2022 Financial Report.

Year	2022	2023
Missionary Support / Ongoing Support	\$12,000	\$12,000
Presbytery	\$8,000	\$8,000
Mission Trip	\$3,000	\$3,000
In House		
Helping Hands	\$1,000	\$4,000
Healthcare	\$12,500	
Housing	\$12,815	
Food		\$9,000
Animal Welfare		\$3,500
Prison: Support & Prevention		\$10,000
Other	\$26,865.20	\$9,519.98
Bus Tickets	\$9,900	\$11,130
Subtotal	\$86,080.20	\$70,149.98
Special Offerings & Other Giving	\$5,882	\$7,214.60
Dillons Rewards Distributions	\$1,374.21	\$1,281.03
Total	\$93,336.41	\$78,645.61

Note:

1. 2022 Mission support extracted from Grace Presbyterian Church 2022 Annual Report

Finances and Budget

2024 Income Projections vs 2023 Actual Income	2023	2024
Actual Pledged income	\$640,730	\$610,000
Other receipts	\$7,532	\$8,000
Net Food Income	11,018	
Jacob's Learning Ladder	\$81,174	\$50,000
Income	\$740,454	\$668,000
2024 Supporting Income Projections vs 2023 Actual		
Ministry & Mission Endowment	-	\$12,950
Facilities Endowment & Long-Term Maintenance	\$48,000	\$16,000
Cash Forward from last year	\$40,000	\$85,000
Investment Income from Restricted Funds	_	\$10,000
Supporting Income Total	\$88,000	\$123,950
Total Income	\$828,454	\$791,950

Martin presented the following 2023 Financial Report and 2024 Budget

The actual 2023 income, without Jacob's Learning Ladder, was \$747,280.

2023 Expenses / 2024 Budget	2023 Expenses	2024 Budget ¹
Staff (excl. Dir. Of Food Service)	\$408,096	\$445,661
Program	\$48,847	\$43,200
Finance	\$19,291	\$26,174
Facilities	\$94,375	\$122,700
Facilities - Insurance	\$26,533	\$29,000
Utilities	\$80,646	\$85,900
Office Operations	\$34,942	\$39,000
Total Expenses (w/o Jacob's Learning Ladder)	(\$712,730)	(\$791,635)
Net Income (w/o Jacob's Learning Ladder)	\$34,550	(\$49,685)

Note:

1. 2024 Budget summary provided by Martin Burch

Ron Brown moved to accept the 2024 Budget. The motion passed unanimously.

Steve Marsh closed the meeting which was adjourned with prayer at 1:33 p.m.

Respectfully submitted.

Steve Hooper Clerk

Grace Presbyterian Church Called Congregational Meeting Minutes In-Person November 17, 2024

Reverend Dr. Steve Marsh opened the meeting with prayer at 10:47 a.m. Martin Burch proclaimed that a quorum was present. Steve called on Charlene Randle, representing the Nominating Team to present the slate of officers.

Charlene thanked the Nominating Committee and explained that we still have two vacancies for the Deacons. She then moved, **"On behalf of the Nominating Team moved that Darcy Eads, Rocky Burris and Jocelyn Pafume to serve as Elders for the Class of 2027 and that Kimberly Adams-McDarty serve as an Elder for the Class of 2026 to complete Shelby Schnieders term starting in the Spring or Summer of 2025. Charlene then nominated Linda Lindsley and Catilin Harrison to serve as Deacons in the Class of 2027, Bill Wynne and Terry Woolsey to serve as Trustees in the Class of 2027 and Betsy Schumann to serve on the Jacob's Learning Ladder Board in the Class of 2027.**

Steve asked for nominations from the floor. There were none.

Carolyn Shaw moved that nominations cease, Ginny Vincent seconded. Motion Passed.

The Congregation elected the slate by voice vote.

Norman Tice moved to adjourn; Alisa Watkins seconded. Motion Passed.

Steve closed the meeting with prayer.

The meeting was adjourned at 10:54. Respectfully Submitted,

Steve Hooper Clerk

OFFICERS

SESSION

Class of 2025	Class of 2026	Class of 2027
Meg Gray	Kevin East	Rocky Burris
Jasper Lesage	Shelby Schnieders/ Kimberley Adams- McDarty	Darcy Eads
Brian White	Alisa Watkins	Jocelyn Pafume

DEACONS

Class of 2025	Class of 2026	Class of 2027
Darwin Eads	Susan Fritzemeyer	Caitlin Harrison
James Pafume	Gracie Shelton	Paula Lancelot
Betsy Sweeney	Edith Tice	Linda Lindsly
Karen Wagner		

TRUSTEES

Class of 2025	Class of 2026	Class of 2027
Scott Eads	Scott Fraizer	Terry Woolsey
Ron Ford	Emily Juhnke	Bill Wynne
Laurie Mulford	Les McDarty	

Jacob's Learning Ladder Board

Class of 2025	Class of 2026	Class of 2027
	Lib Hooper	Betsy Schumann

Report of the Clerk of Session for 2024 Grace Presbyterian Church

Active members as of January 1, 2024: 328 Affiliates: 2

<u>Gains In 2024</u> Reaffirmation of Faith: 6 Letter of Transfer: 4 Profession of Faith: 1 Baptism and Profession of Faith: 0 Total: 11

Losses In 2023 Letter of Transfer: 4 Request to Remove: 1 Death: 6 Total: 11

Active Members as of December 31, 2024: 328 Affiliate Members as of December 31, 2024: 2

Necrology: Mary Cavin, Shirley Strickler, Sharron Lockhart, Ann Hunter, Maxine Spangenberg, June Vogt

- Submitted by Steve Hooper, Clerk of Session

Deacons 2024 Annual Report

2024 Moderator – Gail Routsong 2024 Secretary – James Pafume

Those who served faithfully on the board in 2024 were: Chris Anderson, Darwin Eads, Susan Fritzemeyer, Belinda Kidd, James Pafume, Gail Routsong, Gracie Shelton, Betsy Sweeney, Edith Tice, and Karen Wagner.

COMMUNION IN WORSHIP

Deacons prepared communion tables at two services on the first Sundays of most months. Communion was also prepared for services on Ash Wednesday, Maundy Thursday, Easter, Silent Night Service in December, and Christmas Eve. They cleaned the communion dishes after each communion service.

DEACON FRIENDS

The Deacon Board kept in touch with 24 "friends" by notes, phone calls, and visits. Friends are members who are shut-ins or otherwise unable to attend worship services regularly.

EASTER FLOWERS AND CHRISTMAS POINSETTIAS

Deacons and a few extra helpers delivered 23 Easter plants and 27 Christmas poinsettias to shut-ins, members who had had a serious illness or hospitalization, or those grieving the deaths of loved ones in 2024.

SUPER SENIOR LUNCH

Deacons hosted a Hawaiian luau in June for members over the age of 80: 25 members and their guests. We enjoyed the music and Hawaiian dancers who performed. Fruity drinks and an incredible feast were served. A highlight for guests was visiting with friends they may not have seen for a while. A—lo—ha!

We appreciate the Grace members not actually serving on the Deacon Board in 2024 who helped with setup and cleanup of communion services, helped deliver plants at Easter and Christmas, and helped with transportation and greeting of guests at the Super Senior Luau.

Submitted by Gail Routsong

A Word from the Interim Pastor 2024 Annual Report February 23, 2025

Once again, it is a privilege to write a brief column in the 2024 Grace Annual Report! My theme verse for all forty-three years of my ministry as a Minister of Word and Sacrament in the Presbyterian Church (USA) is Philippians 1:3-6:

"I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ."

It's hard to believe that I have started my second year with you as our Interim Pastor. In fact, I'm in my fourteenth month, but who's counting. God is in our midst and has been so since our chartering in 1909. Let me cite some of our accomplishments in 2024:

- We completed the Five Steps in our Interim Pastor Journey;
- Our worship services brought us into a deeper experience with God;
- Education opportunities strengthened our walk with Jesus;
- Small group experiences for us to give and receive support, encouragement, knowledge about Christianity and one another, prayer, and fellowship in community;
- Service projects;
- Mission trips;
- The Session approved the 2025 Strategic Plan;
- The election of the Pastor Nominating Committee; and
- So much more.

We have an amazing, experienced, and loving staff. Our Elders and Deacons lead with enthusiasm and care. Our congregants continue to support and engage their church home through the ongoing transition. Jacob's Learning Ladder reaches many families with excellent childcare and learning opportunities.

In conclusion, I cannot state strongly enough how excited Janet and I are to be a part of the Grace Presbyterian Church family in such a time as this. Yes, Grace is an amazing congregation to serve.

On our Interim Pastor journey with you, I remain faithfully yours,

Steve

The Rev. Dr. Steven M. Marsh Interim Pastor

Music Ministry: Bryce Mulkey 2024 Annual Report

The Music Ministry at Grace has gone through a few changes this past year. The biggest was Tyler Morris stepping down as Director of Chancel Choir at the end of 2024 and Sean Foster returning to fill that role.

Our Grace music ministries:

- Chancel Choir
- Carillonneurs (bell choir)
- o *kakopħonie* (praise band)
- The **Chancel Choir** continues to provide scripture-based musical selections in the traditional service. The choir strives to produce musical excellence while using repertoire from various genres, cultures, and styles. We also continue to use instrumentalists from our church home and professionals in the community to accompany the choir alongside the organ and piano.
- **Carillonneurs**, our bell choir, had a great opportunity to team with the bell choir from Reformation Lutheran Church this past fall. This allowed us to perform more challenging music and to take our ministry to their church as well. Unfortunately, that collaboration will not continue into the spring. The bell choir is completely made of volunteers who have a passion for ringing and making musical offerings to God.
- *kakopħonie* is the musical backbone of the contemporary service. The band continues to work on new music and bringing new flavor to older arrangements. The members enjoy bringing creativity and new ideas to the worship experience.
 - Our Music Ministry was supported by many wonderful staff members:
 - Tyler Morris Director of Chancel Choir
 - Kelsey Wise Organist and Choir Accompanist
 - Georgeanne Yehling Soprano Section Leader/Soloist for the choirs
 - o Samantha Kuemmerle Alto Section Leader/Soloist for the choirs
 - Ben Rivers Baritone Section Leader/Soloist for the choirs and vocalist for *kakopħonie*
 - Bryce Mulkey Director of Music, Bell Choir and *kakopħonie* /Drummer for *kakopħonie*
 - o Mitchell Probst Guitarist for kakophonie
 - o Andrew Hetrick Bassist for kakophonie

We look forward to more musical opportunities and ways to serve in the coming year. Please consider joining one of our musical ensembles in the future.

Thank you. Bryce Mulkey, Director of Music

Student Ministries: Kirk Anderson 2024 Annual Report

2024 was a year of many blessings for Grace and your youth ministry; you have continued to support and show that Youth Ministry is part of Grace Presbyterian Church's DNA. While our church demographics have changed, youth are still a strong ministry for all of us and will be again in 2025. The partnerships you have endorsed that support youth, from eliminating the student lunch debt at Hyde and Robinson, our collaboration with WYLDlife/Younglife, support for our after-school and evening Wednesday programs, and donations to organizations such as the Wichita Children's Home, show time and time again, Grace is the feet of Christ when it comes to our youth. You do Grace, Mercy, and Love well!

We were again an active group. Here is a quick view of our past year.

- The mission trip to Atlanta, Georgia, was an empowering and growth experience for all on the trip. In addition to doing some amazing ministry with the local community and churches, we were educated on injustices we see in all cities regarding social status or race. These were lessons our young people will carry with them for life.
- Our third Talent Show was a blast. Who knew we had this much talent, not just with our youth but also in our church? Looking forward to this year, along with the always fun car wash that was a success in 2024.
- Our youth led Mission Sunday Worship with some fantastic talent and testimonies.
- Our youth music was again central to who we are as a youth group.
- Youth led multiple Wednesday Youth Worship nights with messages and songs.
- WYLDlife continued its 14-year partnership with Grace and Robinson! We have youth who are now WYLDlife leaders who came to Grace through WYLDlife.
- We continued Bible discussions and clubs at Robinson.
- Our Youth Leaders led worship through their testimonies and messages. They participated in planning the year and learned about being strong leaders who celebrate God in their endeavors.
- Youth served with our Deacons and Session.
- We celebrated four Graduates!
- We continued to have a College Fellowship group led by past youth Gracie Shelton!
- We have witnessed youth take the next step in their walk with God.
- We have experienced youth sacrifice for others.

Our plans for 2025 have begun, and we could not be more excited! We plan on going to New Orleans, Louisiana. We are partnering with a sister PCUSA church, St. Charles Avenue Presbyterian Church, for our mission trip. Hands-on construction, along with education on slavery and other social issues, will help students learn how God is present everywhere. We will explore new ways to teach and discuss God's fantastic kingdom and word. WYLDlife is off and running with all new clubs and visits to Robinson. We continue to be active in God's world.

Youth ministry does not happen without the church's support and some fantastic volunteers. Your primary team of Grace Westbrook, Gracie Shelton, Charlene Randle, and David Shaw have exceeded the call of duty. They are outstanding, Christ-led examples for all youth who call Grace Church home.

God will be with us in 2025! What that year looks like...I am not worried for this very reason: God is with us wherever we go—as are you.

Children's Ministry: Kirk Anderson 2024 Annual Report

2024 has been a year of opportunity for our children's ministry. Ben Rivers, our fantastic Sunday School coordinator, and an outstanding volunteer team have developed a creative and God-led ministry. While our numbers are currently small, the energy is incredible. Ben handed the ministry over to Caitlin Harrison, who now oversees our children's Sunday school. She has hit the ground running and continues a great tradition of ministry to our children.

VBS was another fun and God-led week. We partnered with Plymouth Congregational, College Hill United Methodist, Pleasant Valley United Methodist, St. James Episcopal, and University Congregational for a great week of learning and worship. Our focus was the 5th and 6th grade classes.

Colissa Frye, with help from Caitlin Harrison, continues to staff our Sunday nursery. They allow our youngest to see love in action and words.

In 2025 we will continue to offer exceptional opportunities for our children to see, learn, and feel the love of God.

Jacob's Learning Ladder Bette-jo Freeman, Interim Program Director 2024 Annual Report

- A mission of Grace Presbyterian Church
- Preschool and daycare classes for children 1 to 5 years, licensed by KDHE
- Year-round, 7 am to 6 pm, Monday through Friday
- 30 daily staff members take care of 84 children

Staff Facts:

- 4 staff members have worked for us over 20 years, 4 staff members have worked for us over 5 years
- 5 staff members are high school students, 8 staff members are college students
- 3 staff members are Jacob's Learning Ladder graduates
- 2 weekly classroom volunteers
- Lead teachers meet twice a month to plan educational, fun, and exciting experiences for the children

Student Facts:

- 7 classrooms: 3 toddler, 2 preschool, 2 pre-kindergarten
- 81 full-time, 1 part-time, 2 preschool-only students
- 73 families

Other Facts:

- Jacob's events: Bike Day, Parent/Teacher Conferences, twice yearly Scholastic Book Fair, Thanksgiving Program, Christmas Program, Promotion Programs, Dad's Night, and Evening with Mom
- Field trips to Applejack Pumpkin Patch, Sedgwick County Zoo, Botanica, Wichita Children's Theater
- Visits from outside community resources (fire department, police officers, etc.)
- Blessed by our JLL Chaplin, Cheryl Hoops, who is here every Wednesday and reads bible stories and shares activities with the children semi-monthly
- Blessed by our Jacob's Learning Ladder Board who has been very supportive of our staff and active in helping and attending special events

Economy Corner 2024 Annual Report

In the spring of 2023, the Economy Corner store at Broadway and Central was found to be structurally unsound. It was decided that the store should close and the building be razed. A garage sale was held at Grace to sell off the remaining stock from both churches. Approximately \$5,000 was collected from the sale. Grace also received \$19,000 from First Presbyterian as they dispersed funds from their Economy Corner account.

A celebratory thank you and farewell luncheon was served to volunteers and staff in April.

Thank you to all those who donated items or volunteered time to the Economy Corner ministry over the 60 years the store operated.

2024 Donations

Breakthrough Club	\$1,000
Child Advocacy of Sedgwick County	\$1,000
Grace Mission Trip	\$1,500
IRC	\$1,000
Kansas Food Bank	\$2,000
Presbyterian Disaster Relief	\$1,000
Stepstone	\$1,000
Wichita Family Crisis Center	\$1,000
Missionary Katie Rhoads	\$1,000
1st Presbyterian Laundry Love	\$1,000
WYLDlife	\$1,000
Women's Initiative Network	\$500
Grace (Narthex furniture)	\$2,600
Grace (Great Room projector)	\$6,000

Mission Distribution Team 2024 Distribution Report

The Mission Distribution Team was privileged to utilize your donations this year for many worthwhile projects. Below are your total donations and an overview of how your contributions were allocated.

Total Mission Donations were \$66,710

•	Your F	Pledges	62,226
•	Other		3,351
•	Dillon	s Loyalty Card	1,133
Alloca			
Апоса			
•	Missic	onaries / Ministries	
	0	Africa Inland Missions (Hurds)	3,300
	0	Global Teams (Katie Rhoads)	3,300
	0	Young Life (staff)	2,400
	0	InterFaith/Humankind	3,000
•	Presby	rtery of Southern Kansas	
	0	Shared Missions	8,000
•	Grace	Ministries / Focus Projects (Peacemaking and Hum	an Justice)
	0	Refugee Team	1,500
		IRC Kits	2,000
	0	Bus Tickets	14,640
		 Christmas Gift Cards 	3,071
	0	Helping Hands	760
	0	Project Access	500
	0	HopeNet	2,000
	0	St. Paul Methodist	500
	0	Bridges ICT	2,000
	0	Covenant Presbyterian Foodbank	2,000
	0	USD 259 Lunch Dept	2,255
	0	Family Promise	2,000
	0	Justice Together	4,000
	0	ICT Street Team	1,500
	0	Beauties and Beasts	250
	0	Lifeline Animal Placement	250
	0	WAAL	250
	0	Giving the Basics	567
	0	Partners in ICT	567
	0	Christmas Eve (HumanKind)	2,014

PCUSA Special Offerings totaled \$5,200

•	One Great Hour of Sharing	2,290
•	Pentecost Offering	1,441
•	Peacemaking Offering	549
•	Christmas Joy	920

2024 Finances: An Overview

The following pages contain summary financial statements for the year. More detailed statements are available for those who are interested. While for some people these statements speak for themselves, for many of us it is helpful to have a narrative summary and an explanation of some of the terminology.

This past year had some challenges for Grace. We had almost \$40,000 in unexpected expenses, ranging from new refrigerators and freezers to a new fire alarm system that had to be installed. We were able to absorb some of these unexpected expenses in a timely manner, because we had prepared ourselves by maintaining some Cash Reserves, always allocating money in every budget for long-term maintenance, and having a Facility Endowment that is designed to be used in the circumstances in which we found ourselves this year. You can see this use in the Supporting Income categories listed at the bottom of the 2024 Financial Summary page. These various supplemental income sources total \$177,314.00. Total Operating Expenses for 2024 were \$773,674, which was about 98% of our budget figure for the year.

For a while in 2024, our expenses outpaced our donated income. But in the last quarter of 2024, the congregation listened to the Trustees' request for additional assistance and ultimately contributed beyond the giving figures budgeted for 2024 by almost \$30,000. We received almost 105% of the anticipated donated income for 2024. When you include the supporting income from various sources noted above and the contributions of Jacob's Learning Ladder and Food Service net income, you arrive at the total Operating Income for Grace in 2024 of \$873,121. Therefore, Grace ends 2024 with Total Income over Expenses of \$99,447.

In addition to our Operating Income, Grace also has special purpose funds we track each year. These funds include Sunday school class donations and expenses, mission trips, youth retreats, memorials, and various other special projects that receive directed gifts.

Grace Church also has an Endowment made up of the following funds:

- General Endowment Fund: we do not spend directly from this fund, but up to 5% of the five-year average of this fund can be available to the other funds.
- Capital Facilities Fund: principal and income can be used.
- Ministry and Mission Fund: principal and income can be used.
- A Designated Fund where a portion of the proceeds are to be used for technology.

We ended 2023 with over \$702,000 in our Primary Endowment Funds and over \$35,800 in our Technology Endowment. In 2024 we used \$27,050 from Facilities Endowment, \$12,950 from Ministry and Mission Endowment, and \$2,000 from our Technology Endowment. Our investments in 2024 followed the fortunes of the markets. We ended the year with \$735,376.50 in our Primary Endowment Funds and \$37,756.91 in the Technology Endowment Funds.

We begin 2025 in stable financial shape, but we know there are challenges ahead of us as we pursue God's path for Grace Church into the future. We believe that with your help we can rise to meet these challenges as we move forward to serve as God calls Grace to serve our church, community and world.

		-															
							-										
	Month of:		Month of:		Month of:												
ncome	January	-	February	March	April	May	June	Vlut	August	September	October	November	December	YTD	Budget	%	100.00%
Income	5	52.495	55.364	38.323	42.725	49.221	47.458	47.355	37 089	39 479	82 933	222 07	102 476	630 751	610.000	104 20%	
Net food income		1,859	898	(400)	1,237	662	(1.428)	(2.304)	2.941	(641)	2.874	(1.802)	(1.005)	2.891	2.500	115.62%	
Other Income		672	1,352	439	151	(23)	123	(59)	(249)	1,426	916	(389)	713	5,036	8.000	62.95%	
Supporting Income		85,000	1		,		40,000	7,300	25,000	ĩ	15,000	5,014	•	177,314	123,950	143.05%	
Total Operating Income		140,026	57,614	38,363	44,112	49,824	86,153	52,292	59,781	40,264	101,723	52,156	102,184	824,492	744,450	110.75%	
Expense																	
Staff, except Food Service		32,214	36,760	38,499	39,726	37,709	36,177	34,839	34,053	33,796	33,419	33,862	32.803	423.857	445.661	95.11%	
Program (Incl. PNC)		1,836	2,513	1,534	5,230	2,446	2,853	903	1,303	3,040	679	1,375	1,436	25,148	43,200	58.21%	
Finance		499	510	494	3,724	497	3,686	494	425	3,619	455	409	3,622	18,433	26,174	70.42%	
Facilities - Property	2	29,600	5,541	12,958	17,831	8,558	12,346	18,194	10,120	7,050	6,585	8,711	8,832	146,325	122,700	119.25%	
Facilities - Insurance		2,211	2,755	2,755	2,755	2,755	2,755	2,755	7,258	7,257	7,257	7,257	7,257	55,028	29,000	189.75%	
Utilities		6,997	7,230	6,013	5,741	4,499	5,684	4,932	2,878	5,448	5,191	6,380	7,908	68,901	85,900	80.21%	
Office operations		2,361	3,089	3,255	2,347	2,016	2,289	2,740	2,384	4,951.	2,672	2,468	5,411	35,982	39,000	92.26%	
Expense Sub-Total	2	75,718	58,397	65,509	77,354	58,480	65,790	64,856	58,421	65,161	56,256	60,462	67,268	773,674	791,635	97.73%	
TOTALC		-															
INCOME W/0 JLL		140,026	57,614	38,363	44,112	49,824	86,153	52,292	59,781	40,264	101,723	52,156	102,184	824,492			
		(75,718)	(58,397)	(62,509)	(77,354)	(58,480)	(65,790)	(64,856)	(58,421)	(65,161)	(56,256)	(60,462)	(67,268)	(773,674)			
NEI		64,308	(783)	(27,146)	(33,242)	(8,656)	20,363	(12,564)	1,360	(24,898)	45,467	(8,306)	34,916	50,818			
		6,028	(273)	19,053	7,470	(615)	6,833	9,278	(660)	(50)	26,223	(10,912)	(8,307)	48,629	50,000	97.26%	
TOTA	TOTALS W JLL	70,336	(1,057)	(8,093)	(25,772)	(9,271)	27,196	(3,286)	(4,739)	(24,948)	71,690	(19,218)	26,609	99,447			
Food service																	
Income		6 331	6 70R	6 151	2 443	7 01.6	790	E 2AE	C 2C 2	01/6 2	CTC 7	6 764	5 763	76 010	71 000	100 210/	
Salaries		(1,338)	(1,308)	(1,648)	(1,768)	(1,819)	(1,761)	(1,823)	(1,897)					(20.762)	(20.500)	101.28%	
Food Supplies		(3,134)	(4,503)	(4,902)	(4,437)	(4,533)	(5,446)	(5,826)	(1,514)					(53,207)	(48,000)	110.85%	
Food Service Net		1,859	868	(400)	1,237	662	(1,428)	(2,304)	2,941	(641)	2,874	(1,802)	(1,005)	2,891	2,500	115.62%	
Incohic Lonzaine Laddor																	
Tuition		70 968	55 7A7	87 874	190 04	72 077	00 E 11	NC 1 02	CO EO	70 07	010 11	_		010 100			
Registration			3	1.470	385	170'01	10	L7T'01	146	1 560	160	90 an	1 380	5 303			
Other (Incl. Gr. & 3-Yr. set aside)	et aside)		()		3			1		poolt	28	00		36,494			
Salaries	2	(49,770)	(53,340)	(56,498)	(57,192)	(59,430)	(58,563)	(48,103)	(53,913)	(57,542)			(64	(680,360)			
Benefits		(3,700)	(3,700)	(3,700)		(3,700)	(3,700)	(3,700)	(4,250)	(4,649)	(4,649)		(4,648)	(48,744)			
Supplies & Meals	-	(10,362)	(1,891)	(8,823)	~	(10,388)	(10,463)	(7,872)	(7,555)					(108,911)			
Credit Card Fees		(1,108)	(1,089)	(1,270)	(1,277)	(1,195)	(392)	(1,194)	(1,120)	(1,317)	(1,351)	(1,272)	(1,188)	(14,373)			
Jacob's Net		6,028	(273)	19,053	7,470	(615)	6,833	9,278	(660'9)	(20)	26,223	(10,912)	(8,307)	48,629			
Supporting Income																	
Mission & Ministry Endowment	wment	-					12 950							10 050	17 050	100.00%	
Long-Term Maintenance								7,300						7.300	14,200	W00000	
Facilities Endowment							27,050							27,050	16,000	169.06%	
Investment Income											13,000			13,000	10,000	130.00%	
Cash Forward		85,000												85,000	85,000	100.00%	
Economy Corner Cash Pasania									5F 000			5,014		5,014			
Rao/Tech Endowment									72,000		000 6			25,000			
Sunnorting Net		010 000					000.04	000 1	JE DOD		15 000			2,000	100 000	4 4 0 0 LOV	
auguining inc		85,000					40,000	7,300	25,000	1	15,000	5,014		177,314	123,950	143.05%	

2024 Financial Summary

2024 Financial Graph

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5 55.000 5 5.7300 5 7.5300 5 7.5000 7.5000	Regular Op. Income (Net Fd, Giving, Other Inc. & JLL)	61,054	57,341	57,416	51,582	49,209	52,986	54,270	28,682	40,213			\$ 93,878	ŝ	700,821
5 145045 5 57,341 5 54,200 5 52,685 5 40,201 5 21,230 5 41,244 41,244 <t< th=""><th>Supporting Income: Incl 2023 Carryover</th><th></th><th></th><th></th><th></th><th></th><th></th><th>7,300</th><th>\$ 25,000</th><th></th><th></th><th></th><th></th><th>\$</th><th>172,300</th></t<>	Supporting Income: Incl 2023 Carryover							7,300	\$ 25,000					\$	172,300
2024 FINANCES S73,121 \$773,572 \$700,821 \$700,821 Tablo Edu Tablo Edu Tablo Edu	ncome Incl. Supporting Income		57,341	57,416	51,582	49,209	_	61,570	53,682	40,213			\$ 93,878	ş	873,121
2024 FINANCES S73,121 \$773,572 \$700,821 \$700,821 Totalo,821 Totalo,600 Reduit Op. Income (Net Fd. Operation, 2011) Total Op. Expenses															
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Total Op. Expenses					\$500,000										
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Total Op. Expenses					k.										
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			-		Reg	ular Op. Income (N	et Fd, Giving, Other	Inc. & JLL)	📷 Total Op. Exp		Income Incl. Sup	porting Income			
										-					

2024 Assets Report

Operating		12/	31/2023	12/:	31/2024
Checking Citizens			135,605.92		101,780.8
Pres. Invest. & Loan Pr. (PILP)	#100322	2.11%	131,240.66	2.10%	126,965.5
Net Operating			266,846.58		228,746.38
Endowment					
Pres. Invest. & Loan Pr. (PILP) (General Endowment Account)	#100320	1.36%	8,442.29	1.40%	8,560.4
Ameriprise Financial		Amrprise	531,717.86	Amrprise	588,780.0
General Endowment Total			540,160.15		597,340.51
Pres. Invest. & Loan Pr. (PILP) (Endowment: Mission & Min.)	#100323	1.36%	1,970.45	1.40%	1,998.03
Ameriprise Financial		Amrprise	97,050.93	Amrprise	94,173.23
Mission & Min. Endowment Total			99,021.38		96,171.30
Pres. Invest. & Loan Pr. (PILP) (Endowment: Facilities)	#100324	1.35%	1,459.26	1.40%	1,479.68
Ameriprise Financial		Amrprise	61,445.95	Amrprise	40,385.01
Facilities Endowment Total			62,905.21		41,864.69
Net Endowment			702,086.74		735,376.50
Restricted Funds		-			
Checking Citizens			116,309.10		136,314.51
Pres. Invest. & Loan Pr. (PILP) Ameriprise Financial	#100321	1.36% Amrprise	699.37 115,653.05	1.39% Amrprise	709.15 114,938.19
Net Restricted Funds			232,661.52		251,961.85
Mission Funds Checking Citizens			8,155.90		3,100.35
Net Mission			8,155.90		3,100.35
.aura & Paladugu V. Rao Endowmer	t: Technology				
Ameriprise Financial: 10/2023		Amrprise	35,857.50	Amrprise	37,756.91
Net Laura & Paladugu V. Rao			35,857.50		37,756.91
Endowment: Technology					
LL Hold: Brokerage Account					
Ameriprise Financial: 10/2023		Amrprise	81,260.63	Amrprise	57,996.51
Net JLL Hold			81,260.63		57,996.51

2024 Birthday Fund

Thank you to those who continue to feed Buckingham, our Birthday Fund pig. In 2024 we received **\$4,248.00**. Most of those gifts were not designated, and so that money will be equally divided among the three causes designated in 2024.

There were a few gifts that were given to a specific opportunity. That accounts for the variation in these designees:

	Choir Robe Fund	\$98.00
	Refugee Team	\$1,532.33
	General Endowment Fund	\$1,353.33
•	Playground Fund	\$1,264.34

Buckingham looks forward to your continued support. Thank You for sharing your birthday celebrations with us!



2025 Budget Overview

The following pages contain the 2025 Budget that Trustees recommended and Session approved at their 27 January 2025 Session meeting. On the last page of the budget you will find comparative income projections for 2024 and 2025. The 2025 projections reflect the best information currently available to us.

Much of the budget is underwritten by actual income projections. You can see that our pledged income for 2025 is higher than it was in 2024. That reflects the pledge totals for the year. Given the 2024 giving, the estimates for Above Pledge Income remained the same as 2024. We thought it was prudent to lower expectations for Non Pledged income based upon last year's actual figures. There are some items Trustees and Session deemed important to the ministries of Grace that could not be fully underwritten by our income projections. Therefore, Session and Trustees looked at additional income sources to use for the 2025 Budget. The budget reflects a 2.5% Cost of Living Adjustment for most staff. Some adjustments were made to the Executive Pastor position to reflect a movement toward retirement and the Interim Pastor compensation remained unchanged. Additional income sources also were identified for the 2025 ministry budget, and these sources are listed under the heading **Supporting Income** on the last page of the budget document.

Our Supporting Income for 2025 totals \$130,000. We budgeted \$15,000 from Ministry and Mission Endowment, \$20,000 from Facilities Endowment and Long-Term Maintenance, and \$20,000 from Investment Income. We ended 2024 with \$99,447 of Income over Expenses and carried cash forward of \$75,000 from 2024 to help us meet 2025 expenses. The other \$24,447 of Income over Expenses will be used to replenish the \$25,000 we used from Cash Reserve in 2024.

You will note that we still did not completely balance the 2025 Budget. We remain \$22,893 short of balancing this budget. Trustees and Session note that total is less than the one-time expense we budgeted for our New Pastor search. We believe that this congregation is farsighted enough to see the importance of this one-time cost and will underwrite our future with additional gifts.

Your continuing pledged support for Grace and the commitment to Grace's ministries evinced by gifts to our endowments and special, designated funds allow Grace's leadership to share this 2025 budget. We know together we can faithfully answer God's call for Grace Presbyterian Church.

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U																				Current Volunteer Position													
Ъ		VARIANCE				•		140 495 751	(1,540.00)	(385.00)	(10,020.00)	•		•	•					Cn			•	•					and the second second				
ш	2025 BUDGET				<u> </u>	i I	-					 i					_			<i>te</i>				£2				s—-1			8	275	
	2024 BUDGET				1	ne —		-				8			r				Contraction of the local data											- 53		1 5)—	
در		EXTENSES SALABIED STAFE MAGESUBENEELITS	WAGESIBENETI S SR PASTORINTERIM: SALARY	SR PASTOR/INTERIM: HOUSING SR PASTOR/INTERIM: PROFESSIONAL EXPENSE	SR PASTOR/INTERIM:MILEAGE ALLOWANCE	SR PASTOR/INTERIM: PENSION & INSURANCE	SR PASTOR: RETIREMENT 403(B/INTERIM CONTRIB	EXECUTIVE PASTOR: SALARY TO 45% AS OF JULY 1, 2024	EXECUTIVE PASTOR: PROF.EXP.	EXECUTIVE PASTOR: EDUCATION EXECUTIVE PASTOR: INSURANCE & PENSION ADJUSTED AS OF JULY 1 2024		DIRECTOR OF STUDENT MINISTRIES: PROFESSIONAL EXPENSES	DIVECTOR OF STUDENT MINISTRIES, EDUCATIONAL EXPENSES	SUNDAY SCHOOL COORDINATOR: SALARY	SUNDAY SCHOOL COORDINATOR: EDUCATION & PROFESSIONAL EXPENSES		DIRECTOR OFCHANCEL CHOIR SALARY			PREACHING HONORARIUM	PASTORAL CARE COVERAGE: JANUARY 2024	SECTION LEADERS: SALARY (4 Leaders)	ORGANIST/ACCOMPANIST: SALARY	ORGANIST/ACCOMPANIST: CON ED SUMMER/SUB MUSIC SALARIES	9:00 WORSHIP PERSONNEL-	DIRECTOR OF MUSIC MINISTRIES DRUMMER/BAND DIR BELL CHOIR) DIRECTOR OF MINISTRIES DRUMMER/BAND DIP (BELL CHOIR)	ייני היינייני הייוויאס ווארס מוסוויוורואסעואם מואישברר מעסוגלי כמוא.	SOLOIST ACCOMMENTING		OFFICE MANAGER	FINANCIAL ADMINISTRATIVE ASSISTANT	PUBLICATIONS EDITOR: INDEPENDENT CONTRACTOR	EVÉNINĜ & WEEKEND CUSTODIAN CUSTODIAN ON CALL SALARIED FICA EXPENSES
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	FYDENCES	CALENSES	105.515.019	105.515.039	105.515.044	105.515.059	105.515.069	105.545.019	105.545.039	105.545.069	105.560.019			105.590.019	105.590.049	-	105.620.019	7.1	105 740 040	100	15 K 19 K 10 K	105.665.019	105.680.019	105.685.019		105.690.019	105.690.019	105.690.019 105.690.019	105.690.019	105.695.019	- 1	1.1	105.745.019 105.910.019 105.755.000
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2025 Budget Approved- 01/27/2025

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01/27/2025
2025 Budget Approved-

т U	Health/Dental Insurance to \$650/month																						
F VARIANCE	• •	(31,726.59)							2,811.64	(01.416,02)		• •	•••				500.00	(200.00)		250.00	550.00		
E 2025 BUDGET	63	420,707.05		-6			6201	10 100 0	9,391.04		250.00	500.00	800.00 1,550.00				6,500.00	500.00 [*]	2,000.00	750.00	12,500.00	1 1	
D 2024 BUDGET		452,433.64							0,3/ 3.20		250.00	500.00	1,550.00		· · ·		6,000.00	500.00	2,000.00	500.00 500.00	11,950.00	 	
	r a person (2) & other staff benefits)	unded Cost			LABOR		ENEFLI &	TINCI KITCHEN STAES	(NOT NCL KITCHEN STAFE)								NŠE & FEESADDIT'L STREAMING FEES) PLES			(and the second	
ß	SALARIED: MEDICARE EXPENSES SALARIED BENEFITS* *(Insurance guess setting us at \$7800 max for a person (2) & other st	SUB-TOTAL: SALARIED STAFF: Does NOT Include Otherwise Funded Cost	HOURLY STAFF WAGES/BENEFITS 105.830.019 SUNDAY FACIL STAFF: SALARY 2005 0400 SUNDAY FACIL STAFF: SALARY	NURSERY-CONTRACT LABOR	TEMPORARY STAFF: SALARY TEMPORARY STAFF: CONTRACT LABOR	KITCHEN STAFF: SALARY	HILUTEN SLAFF; FICH. EXP. & BENEFILS HOURLY STAFF; FICA EXPENSES HOLIRI V STAFF: MEDICARE EXPENSES		TOTAL STAFF WAGES/BENEFITS (NOT INCL. KITCHEN STAFF)		TRAINING & DEVELOPMENT	PLANNING RETREAT	TOTAL: SESSION	NOMINATING TEAM	MATERIALS & SUPPORT TOTAL: NOMINATING TEAM	and the state of the state	MUSIC DEPARTMENT (MUSIC, LICENSE & FEESADDIT'L STREY SOUND. BAND EQUIPMIT AND SUPPI JES	COMMUNION		CHANCEL DRAMA WORSHIP SUPPORT (VIDEOS, ETC.)	TOTAL: WORSHIP		

2025 Budget Approved- 01/27/2025

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			2025		
EXPENSES		BUUGEI	BUDGEI	VARIANCE	
120.140.000	TUTORING		100 - 100 H		
120.200.000	STUDENT MINISTRIES	and the second s			
120.210.00 120.220.00	STUDENT MINISTRIES MATERIALS & SUPPLIES STUDENT MINISTRIES MISSION TRIP/LOCAL MISSION PROJECT	4,200.00	3,600.00	(600.00)	
120.230.000	STUDENT MINISTRIES SCHOLARSHIPS	1,400.00	1,200.00	(200.00)	
120.310.000	CHILDREN'S MINISTRY MATERIALS AND SLIPPLIES	1 500 00	1 000 00	(\$00,00)	
120.320.000	SPECIAL EVENTS	800.00	400.00	(400.00)	
120.330.000	MESSY CHURCH	5 -			
120.340.000	VBS	1,500.00	1,100.00	(400.00)	
* 000 002 0CF	GENERAL CE	360.00	050.00		
120.820.000	UUI SIDE LEACHERS TRAINING & SUPPORT	200.00	500.00		
120.860.000	UPPER ROOMTHESE DAYS	450.00	450.00	•	
120.880.000	VOLUNTEER REFERENCES	500.00	400.00	(100.00)	
	TOTAL: CHRISTIAN EDUCATION	12,950.00	10,500.00	(2,450.00)	
			-		
SMALL GROUP MINISTRY	MINISTRY	The state of the s	-		
121.500.000	SMALL GROUP MINISTRY	100.00	100.00		
	TOTAL: SMALL GROUP MINISTRY	100.00	100.00		
FINANCE				-	
125,550,000	PER CAPILA (042.50/member in 2020)	12,874.00	300.00	471.00	
125.600.000	ENVELOPES/STEWARDSHIP MAILINGS	100.00	100.00		
125,575,000	BENEFITS-EMPLOYEES (THE HARTFORD)	8	3.000.00	3.000.00	
125.650.000	AUDIT	9,500.00	17,000.00	7,500.00	
125.700.000	BANK ACCOUNT SERVICE CHARGES	450.00	450.00		
125.705.000	CREDIT CARD FEES - VANCO	1,400.00	1,600.00	200.00	
125.710.000		1,200.00	1,200.00		
125.750.000		350.00	350.00		
125.800 &900.000				- Line of Credit	
A Low Starting	8	26,174.00	37,345.00	11,171.00	
HOSPITALITY MINISTRY	INISTRY	_			
130.500.000	CONGREGATIONAL BRUNCH	1,500.00	1,000.00	(200.00)	
130.600.000	GRACE PERKS		10 000 LEV		
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SPECIAL EVENTS (Supporting ap. wents) 590.00 500.00	144	135.820.000 135.830.000	RESOURCES-GUESTS LIBRARY DEVELOPMENT	250.00	250.00		
FACILITIES PROPERTY OFERATIONS FACILITIES PROPERTY OFERATIONS FACILITIES PROPERTY OFERATIONS 440.0005/0001 EQUISIONAL 1000000 150000 200000 440.00001 EQUISIONAL 1000000 150000 200000 2100000 440.00001 EQUISIONAL 1000000 1000000 200000 200000 440.00001 EQUISIONAL 1000000 1000000 200000 200000 440.00001 EQUISIONAL 1000000 200000 200000 200000 440.00001 MMMT ERLANDERTONAL 200000 200000 200000 200000 440.00001 MMMT ERLANDERTONAL 200000 200000 200000 200000 440.00001 MMMT ERLANDERTONAL 200000 200000 200000 200000 440.00001 MMT ERLANDERTONAL 200000 200000 200000 200000 440.00001 MMT ERLANDERTONAL 200000 200000 200000 200000 440.00001 MMT ERLANDERTONAL 200000 200000 200000	146 147 148		SPECIAL EVENTS (Support/fund sp. events) TOTAL: EVANGELISM	500.00 5 750.00	500.00 750.00	•	
MORROW MARKEN (1995)5000 LUSTODIAL (1995)5000 LUSTODIAL (1995)5000 LUSTODIAL (1995)5000 LUSTERM MANTERANCE FUND (1995)5000 LUSTERM (1995)5000 LUSTERM (1995)50000 <thline< th=""> <thline< th=""></thline<></thline<>	150	FACILITIES: PROP	PERTY OPERATIONS	•		• •	
100530000 INGUNARCE (PERCPERTYWORKERS COMP) 2000000 2000000 2100000 10055000 INGUNARCE (PERCPERTYWORKERS COMP) 250000 300000 250000 10055000 INGUNARCE (PERCPERTYWORKERS COMP) 250000 300000 300000 10055000 MANTE SECURITY SYSTE 00 1000000 30000 30000 10055000 MANTE REQUIPMENT 2,50000 400000 400000 10055000 MANTE REQUIPMENT 2,50000 400000 400000 10055000 MANTE RECONDENSE MANTE RECONDENSE 400000 400000 10055000 MANTE RECONDENSE MANTE RECONDENSE 2,50000 50000 50000 10055000 MANTE RECONDENSE MANTE RECONDENSE 2,50000 50000 50000 50000 10055000 MANTE RECONDENSE MANTE RECONDENSE 2,50000 500000 50000 50000 50000 50000 10055000 MANTE RECONDENSE MANTE RECONDENSE 2,50000 500000 50000 50000 500000 50000 50000	152	140.500.000	CUSTODIAL EOLIIIDAMENT. BLIDG	1,500.00	1,500.00	· · · · · · · · · · · · · · · · · · ·	
LONG-TERM MUNITEMANCE FUND LONG-TERM MUNITEMANCE FUND 10,000,00 10,000,00 10,000,00 1350,00 3350	154	140.530.000	INSURANCE (PROPERTY/WORKERS COMP)	29,000.00	50,000.00	21,000.00	
140.575.000 MMNT: SECUENT SECUENT SECUENT 2.550.00 300000 300000 500000 50000 50000 <td>156</td> <td>140.560.000</td> <td> LONG-TERM MAINTENANCE FUND</td> <td>10,000.00</td> <td>10,000.00</td> <td></td> <td></td>	156	140.560.000	LONG-TERM MAINTENANCE FUND	10,000.00	10,000.00		
40.665.000 MANT: OFFICE EQUIPMENT 360.00 350.00	158	140.575.000	MAINT: SECURITY SYSTEM	2,500.00	3,000.00		
140.552.000 MANT: FARKING LOT 7,500.00 5,000.00 3,000.00 140.555.000 MANT: ARCHINE ACTIONING 14,000.00 45,000.00 6,000.00 140.555.000 MANT: ARCHINE ACTIONING 2,500.00 5,000.00 6,000.00 140.555.000 MANT: TELEPHORE SYSTEM 2,500.00 5,000.00 6,000.00 140.755.000 MANT: TELEPHORE SYSTEM 2,500.00 2,000.00 7,000.00 140.755.000 MANT: TOMIT ROLE MANT: TOMIT ROLE 2,500.00 7,500.00 140.755.000 MANT: TOMIT ROLE MANT: TOMIT ROLE 2,500.00 7,500.00 140.755.000 MANT: TOMIT ROLE MANT: TOMIT ROLE 2,500.00 7,500.00 140.755.000 MANT: TOMIT ROLE <td< td=""><td>159</td><td>140.590.000</td><td></td><td>350.00</td><td>350.00</td><td></td><td></td></td<>	159	140.590.000		350.00	350.00		
140.655.000 MAINT: MATH: MAINE: MAINE: MATH. 42.000.00 45.000.00	161	140.620.000	MAINT: PARKING LOT	7.500.00	8.000.00	500.00	
140.550.000 MANT: FLECTRICAL 5500.00 500.000 500.000 140.550.000 500.000 500.000 500.000 140.550.000 140.550.000 140.550.000 500.000 500.000 500.000 500.000 140.750.000 140.750.000 140.750.000 1450.000 140.750.000 140.750.000 1450.000 140.700.000 140.700.000 140.700.000 140.700.000 140.700.000 140.700.000 140.700.000 140.000.000 140.700.000 140.	162	140.635.000	MAINT: Monthly HVAC	42,000.00	45,000.00	3,000.00	
140.55000 MAINT: FLUCTION 500.000 2000.000 40000.000 4000.000 4000.000	163	140.650.000	* MAINT: AIR CONDITIONING	0,100,00			
140.75000 MAINT: TELEPHONE SYSTEM 500.00 700.00	165	140.680.000	MAINT: PLOWBING	6.800.00	8,000.00	1.200.00	
140.770.000 MAINT: DEST CONTROL 4.900.000 4.900.000 140.7755.000 MAINT: DEST CONTROL 4.500.00 5.600.00 140.7755.000 MAINT: PEST CONTROL 1.500.00 5.600.00 140.7755.000 MAINT: POORS, LOCKS, WINDOWS 5.000.00 5.600.00 140.7770.000 MAINT: SUPLES 2.500.00 2.000.00 140.7755.000 MAINT: SUPLES 2.000.00 2.000.00 140.770.000 MAINT: SUPLES 2.500.00 2.000.00 140.755.000 MAINT: SUPLES 2.500.00 2.000.00 140.855.000 MAINT: SUPLES 2.500.00 2.000.00 140.850.00 MAINT: SUPLES 2.500.00 1.750.00 2.000.00 140.850.00 MAINT: SUPLES 2.500.00 1.750.00 2.000.00 140.890.000 MAINT: SUPLES 2.500.00 1.750.00 2.000.00 140.890.000 MAINT: SUPLES 2.500.00 1.750.00 2.000.00 140.890.000 UTLITES 1.151.700.00 1.795.00 2.000.00 1.795.00 140.890.000 UTLITES MAINT: MUSICAL LINE 1.51.700.00 1	166	140.695.000	MAINT: TELEPHONE SYSTEM	500.00	500.00		
140.740.000 MAINT: DOORS, LOCKS, WINDOWS 2,500.00 2000.00 140.755.000 MAINT: PAINTING 500.000 500.00 140.755.000 MAINT: SUPPLIES 500.000 500.000 140.755.000 MAINT: SUPPLIES 500.000 500.000 140.755.000 MAINT: SUPPLIES 2500.00 500.000 140.755.000 MAINT: SUPPLIES 2500.00 2000.00 140.857.000 MAINT: SUPPLIES 2500.00 2000.00 140.815.000 MAINT: SUPPLIES 2500.00 770.000 140.815.000 MAINT: MURICAL INSTRUMENTS 2500.00 1750.00 140.830.000 WAINT: MURICAL INSTRUMENTS 2500.00 1750.00 140.890.100 WILTIES 1750.00 1750.00 1750.00 140.890.100 UTILITIES 18.500.00 8600.00 8600.00 8600.00 140.990.200 UTILITIES 145.000.00 179.500.00 179.500.00 179.500.00 140.990.200 UTILITIES UTILITIES 140.990.00 9.800.00 9.800.00 9.800.00 140.990.200 UTILITIES UTILITIES 1	168	140.775.000		4,000.00	4,500.00 g	500.00	
140.755.000 MAINT: PAINTING 500.00 500.00 500.00 140.755.000 MAINT: SUPPLIES 800000 8,500.00 8,500.00 140.755.000 MAINT: SUPPLIES 8000.00 8,500.00 8,500.00 140.755.000 MAINT: SUPPLIES 8000.00 8,000.00 8,000.00 140.755.000 MAINT: SUPPLIES 800.000 8,000.00 8,000.00 140.815.000 MAINT: NARD 750.000 2,000.00 8,000.00 140.810 MAINT: MUSICAL INSTRUMENTS 750.000 17,950.00 1,756.00 140.810 UTILITIES 118.500.00 17,900.00 17,900.00 140.990.000 UTILITIES 18.500.00 9,800.00 9,800.00 140.990.000 UTILITIES 18.500.00 9,800.00 9,800.00 140.990.500 UTILITIES 18.500.00 9,800.00 9,800.00 140.990.500 UTILITIES 18.500.00 9,800.00 9,800.00 140.990.500 UTILITIES 18.500.00 9,500.00 9,800.00 140.990.500 UTILITIES 18.500.00 9,500.00 9,500.00 140.990.500 UTILITIES TREPHONEDSLILINE 18,500.00 9,500.00 140.990.500 UTILITIES <t< td=""><td>169</td><td>140.740.000</td><td>MAINT: DOORS, LOCKS, WINDOWS</td><td>2,500.00</td><td>2,000.00</td><td>(500.00)</td><td></td></t<>	169	140.740.000	MAINT: DOORS, LOCKS, WINDOWS	2,500.00	2,000.00	(500.00)	
140.365.000 MAINT: SUPPLIES 22,000.00 800.00 800.00 140.365.000 MAINT: SUPPLIES 17,50.00 2,000.00 800.00 140.365.000 MAINT: WARD 755.00 2,000.00 20,000.00 140.367.000 MAINT: MUSICAL INSTRUMENTS 2,000.00 2,000.00 20,000.00 140.367.000 MAINT: MUSICAL INSTRUMENTS 2,000.00 2,000.00 2,000.00 140.367.000 MAINT: MUSICAL INSTRUMENTS 2,000.00 2,000.00 2,000.00 140.367.000 UTILITIES UTILITIES 45,000.00 17,000.00 46,000.00 140.390.200 UTILITIES- ELECTRIC 140.390.200 UTILITIES- ELECTRIC 46,000.00 9,800.00 9,800.00 140.390.200 UTILITIES- ELECTRIC 140.390.200 9,800.00 9,800.00 8,7300.00 17,000.00 140.390.200 UTILITIES- REPENDINEDSIL LINE 0,011.01.01.01.01.01.01 17,000.00 9,800.00 8,500.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 14,000.00 14,000.00 17,000.00	171	140.755.000 140.770.000	MAINT: PAINTING MAINT- ROOF	500.00	500.00		
140.800.000 MAINT: YARD 800.00 1/750.00 1/750.00 1/750.00 1/750.00 1/750.00 1/79.550.00 2 <	172	140.785.000	MAINT: SUPPLIES	22,000.00	20,000.00	(2,000.00)	
140.815.000 MAINT: NOTHER 750.00 2.000.00 1 140.815.000 NAINT: MUSICAL INSTRUMENTS 2.560.00 1/750.00 1/750.00 UTILITIES UTILITIES 151,700.00 1/79,550.00 27 UTILITIES UTILITIES 161,700.00 1/79,550.00 27 140.590.000 UTILITIES 140,590.000 1/5,0000 1/7,0000 1/79,550.000 140.990.000 UTILITIES- CAS UTILITIES- CAS 1/10,090.000 1/10,00000 1/10,00000 2/10,0000 140.990.000 UTILITIES- MATER 1/10,090.000 1/10,00000 1/10,00000 2/10,00000 2/10,00000 2/10,00000 140.990.000 UTILITIES- MATER 1/10,090.000 1/10,090.000 2/10,00000 2/10,00000 2/10,00000 2/10,00000 2/10,00000 2/10,00000 2/10,00000 2/10,00000 2/10,00000 2/10,000000 2/10,000000 2/10,00000 2/10,00000 2/10,00000 2/10,000000 2/10,000000 2/10,000000 2/10,000000 2/10,000000 2/10,000000 2/10,000000 2/10,000000 2/10,0000000 2/10,0000000 2/10,000000000 2/10,0000000 2/10,	173	140.800.000	MAINT YARD	800.00	800.00		
UTILITIES SUB-TOTAL: MAINTENANCE 5.00.00 179,550.00 27 UTILITIES UTILITIES 161,700.00 179,550.00 27 140.990.000 UTILITIES 46,000.00 46,000.00 46,000.00 46,000.00 140.990.200 UTILITIES-ELECTRIC 9,800.00 9,800.00 9,800.00 3600.00 140.990.500 UTILITIES-TELEPHONE/DSL LINE 4,800.00 9,800.00 9,800.00 3 140.990.500 UTILITIES-TELEPHONE/DSL LINE 14,800.00 9,800.00 9,800.00 3 3 3 140.990.500 UTILITIES-TELEPHONE/DSL LINE 140.990.500 9,800.00 9,800.00 3	175	140.815.000	MAINT: OTHER	750.00	2,000.00	1,250.00	
UTILITES UTILITES 40.3000 UTILITES 140.300.000 UTILITES 140.300.000 UTILITES 140.300.000 UTILITES 140.300.000 UTILITES 140.300.000 UTILITES 140.300.200 UTILITES 140.300.200 UTILITES 140.300.300 UTILITES 140.300.300 UTILITES 140.300.300 UTILITES 140.300.300 UTILITES 140.300.300 UTILITES 140.300.500 SUB-TOTAL 140.500.000	176			2,300.00 a	179,550.00	27,850.00	
140.390.000 UTILITIES 140.390.100 UTILITIES 140.390.100 UTILITIES 140.390.200 UTILITIES 140.390.500	171	UTILITIES		1 1 2 1 1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1	_	• •	
140.390.100 UTLIFIES- GECRIC 18.500.00 17.000.00 140.390.200 UTILIFIES- TELEPHONE/DSL LINE 46.000.00 46.000.00 140.390.200 UTILITIES- TELEPHONE/DSL LINE 9.500.00 9.500.00 140.390.500 UTILITIES- TELEPHONE/DSL LINE 8.000.00 9.500.00 140.390.500 UTILITIES- TELEPHONE/DSL LINE 8.000.00 8.7,300.00 140.390.500 UTILITIES- TELEPHONE/DSL LINE 8.6,000.00 8.7,300.00 140.390.500 UTILITIES- TELEPHONE/DSL LINE 8.6,000.00 8.7,300.00 140.390.500 UTILITIES- TEASH 8.5,000.00 8.7,300.00 140.390.500 TOTAL: FACILITIES- PROPERTY OPER. 8.5,000.00 8.7,300.00 140.300 TOTAL: FACILITIES- PROPERTY OPER. 8.5,000.00 8.7,300.00 145.500.000 TPAINING & DEVELOPMENT- OFFICE 5.00.00 5.00.	8/L	140.990.000					
140.990.300 UTILITIES- WATER 140.990.300 UTILITIES- TELEPHONE/DSL LINE 140.990.500 UTILITIES- TELEPHONE/DSL LINE 140.990.500 UTILITIES- TELEPHONE/DSL LINE 140.990.500 UTILITIES- TELEPHONE/DSL LINE 140.990.500 UTILITIES- TEASH 140.990.500 UTILITIES- TRASH 140.900.500 UTILITIES- TRASH 145.500.000 TRAINING & DEVELOPMENT-OFFICE	181	140.990.200	UTILITIES- GAS UTILITIES- ELECTRIC	18,500.00	46 000 00	(1,500.00)	
140.990.400 UTILITIES-TELEPHONE/DSL LINE 6,800.00 9,800.00 9,800.00 3 140.990.500 UTILITIES-TRASH 4,800.00 5,000.00 87,300.00 1 140.990.500 SUB-TOTAL: UTILITIES 85,900.00 87,300.00 1 1 140.990.500 SUB-TOTAL: UTILITIES 237,600.00 27,300.00 1 1 140.990.500 RFICE 237,600.00 266,850.00 29 29 145.500.000 TRAINING & DEVELOPMENT-OFFICE 500.00 500.00 500.00	182	140.990.300	UTILITIES-WATER	9,800.00	9,500.00	(300.00)	
H0.590.500 UTILITES - INASH 4.800.00 87,300.00 1 FACILITIES - FROPERTY OPER. 237,600.00 266,850.00 29 145.500.000 Training & DEVELOPMENT-OFFICE 500.00 500.00 200.00	183	140.990.400		6,800.00	9,800.00	3,000.00	
TOTAL: FACILITIES. PROPERTY OPER. FACILITIES. OFFICE OPERATIONS 145.500.000 TRAINING & DEVELOPMENT-OFFICE 500.00 500.00 500.00	185	140.330.000	UILLITES TRASH SUB-TOTAL: UTILITES	4,800.00 85,900.00	87,300.00	1,400.00	
FACILITIES OFFICE OPERATIONS 145.500.000 TRAINING & DEVELOPMENT-OFFICE 500.00 500.00	186	Contraction of the	TOTAL: FACILITIES PROPERTY OPER.	237,600.00	266,850.00	29,250.00	
145.500.000 TRAINING & DEVELOPMENT-OFFICE 500.00 500.00 500.00	188		2 ODED ATIONS	4		•	
			TRAINING & DEVELOPMENT-OFFICE	500.00	500.00		

2025 Budget Approved- 01/27/2025

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	_	BUDGET		3,000.00	3,000.00			8,000.00	2,000.00	12,500.00	900.00	100.00	2,500.00	39,000.00		600.00		000.000	The service of the second second			-	}			;		7		1 -		6,500.00	800.00	7,300.00		300.00	200.00	500.00	500.00	1 500 00	
O										RISUGRAPH/CUPIER LEASE PAYMENI	POSIAGE MACHINE LEASE PAYMENI	RECEPTIONS, LUNCHES	MISCELLANEOUS EXPENSE	I U I AL: FACILI I IES-UFFICE UPERATIONS		DEACONS MINISTRY		I OI AL. DEAUONS		NETWORK	I O I AL. NE I WORK		MEN'S MINISTRY	TOTAL: MEN'S MINISTRY		WOMEN'S MINISTRY	TOTAL: WOMEN'S MINISTRY	INISTRY	OLDER ADULT MINISTRY	TOTAL: OLDER ADULT MINISTRY		PUBLIC RELATIONS/ADVERTISING	WEBSITE	TOTAL: COMMUNICATIONS	ISTRY	LAY TRAINING: JUSTICE TOGETHER	BULLETIN BOARDS & VISUALS	MEMBER SUPPORT	NEW MEMBER DINNERS	TOTAL: MEMBERSHIP MINISTRY	
AB		EXPENSES		145.000.000		145.750.000	145 000 000	145.600.000	140.000 000	145.900.000	145.905.000	145.925.000	145.950.000		DEACONS	150.500.000	*			155.500.000		MEN'S MINISTRY	160.500.000		WOMEN'S MINISTRY	165.500.000		OLDER ADULT'S MINISTRY	170.500.000		COMMUNICATIONS	171.100.000	171.200.000		MEMBERSHIP MINISTRY	172.100.000	172.200.000	172.300.000	172.400.000	000.000.711	7
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DEFI SERVICE COMM INTECOSIS COMM INTE		MOVING COSTS	00.000,6	25 000 00	C	PNC EStimates based U	pon ur. marsn costs
Trivit Instruct Cost		TOTAL PNC COSTS	5,000.00	31,000.00			
TOTAL: DEBT SERVOE FOOL WINSTRY ECUPINENT ECUPINENT <td></td> <td>PAGT PAGE</td> <td></td> <td></td> <td></td> <td></td> <td></td>		PAGT PAGE					
FOD NINSTRY CONJUNCE					•		
FOOD MINISTRY FOOD MIN		TOTAL: DEBT SERVICE					
EQUIPMENT EQUIPMENT ECCUPTION, LUNCHES EXPENSES 44	12	12		N. M. Color			A TRACT TAKE
175 500 00 RECEPTION. LUNCHES EXPENSES Food Supplies 48 TOTAL: FOOD MINISTRY TOTAL: FOOD MINISTRY Food Supplies 48 TOTAL: FOOD MINISTRY TOTAL: FOOD MINISTRY Exot Presses 53,433.08 33,433.08 70 202 SUB-TOTAL: OPERATING EXPENSES MINISTRY Exot Presses 204,386.84 335,433.09 200,002.65 70 201 70 TOTAL EXPENSES MINISTRY Exot Presses 204,386.84 335,433.09 30,600.25 70 20 70 TOTAL EXPENSES MINISTRY 2024 2023 2024 2023 70 70 71 TOTAL EXPENSES MINISTRY 2024 2025 70 200 70 71 71 TOTAL EXPENSES MINISTRY 2025 2024 2025 70 70 71 71 TOTAL EXPENSES MINISTRY 2025 2024 2025 70 70 71 71 TOTAL EXPENSE MINISTRY 2025 2026 72<							
TOTAL: FOOD MINISTRY Cool: Personnel Cool: Personnel Soil: Food Personnel 201 Soil: Food Personnel 201		RECEPTION, LUNCHES-EXPENSES	-			Food-Supplies	48,000.00
TOTAL: FOOD MINSTRY Sait Remefits Sa						Food-Personnel	
SUB-TOTAL. OPERATING EXPENSES 304,986,84 855,433.03 50,60.625 Total Food Expenses 70 TOTAL EXPENSES 30,986,64 855,433.03 30,606.25 Provide Food Expenses 70 TOTAL EXPENSES 30,986,64 855,433.03 30,506.25 Provide Food Expenses 71 TOTAL EXPENSES 304,986,64 855,433.03 30,506.25 Provide Food Expenses 71 TOTAL EXPENSES 304,986,64 835,433.03 30,506.25 Provide Food Expenses 71 TOTAL EXPENSES 7000 50,000 50,000 50,000 50,000 71 71 TOTAL EXPENSES 7000 70,000 65,000 50,000 50,000 71 71 TOTAL EXPENSES 70,000 65,000 65,000 65,000 65,000 71 71 TOTAL PROVEN 70,000 65,000 65,000 65,000 65,000 71 71 71 TOTAL INCOME 7,000 65,000 65,000 65,000 65,000 72,000 71 71 71 TOTAL PROLECE INCOME 7,000 7,000 <	ALL	TOTAL: FOOD MINISTRY	1 -		•	Sal. + Benefits	22,500.00
TOTAL EXPENSES Decision of a monument TOTAL EXPENSES Decision of a monument to monument TOTAL EXPENSES Decision of a monument to monument			001 000 04	005 100 00			
TOTAL EXPENSES 304,396.48 335,430.9 305,60.25 Proprint Control of the control of		OUTOUR. OF EXAMINE EXPERIES	004,300.04	000,490.09	C7-00C'0C		71 000 00
TOTAL EXPENSES 004,966.84 035,433.09 30,506.25 Proj. Income/Joss INCOME PROJECTON 2224 2025 000 55,			1 11 11 man man	10 10 10 10 10 10 10 10 10 10 10 10 10 1		Proj. P000 Inc.	NN'NN T/
INCOME PROJECTIONS 2024 21 Pledged 525,000 55,000 5 Pledged 525,000 55,000 5 Above Pledged 55,000 5,000 5 Above Pledged 55,000 610,000 6 Pledged 66,000 Above Pledged 55,000 6 Above Pledged 66,000 Above Pledged 50,000 6 Pledged 70,000 Per Capita Receipts 8,000 6 Above Pledged Actual Donations 66,000 6 6 Actual Donations Fer Capita Receipts 8,000 6 6 Actual Donations Actual Income 66,000 6 6 000 6 6 6 000 6 6 000 6 6 000 6 6 000 6 6 000 6 6 0 0 6 0 0 6 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 <td></td> <td>TOTAL EXPENSES</td> <td>804,986.84</td> <td>835,493.09</td> <td>30,506.25</td> <td>Proj. Income/Loss</td> <td>500,00</td>		TOTAL EXPENSES	804,986.84	835,493.09	30,506.25	Proj. Income/Loss	500,00
Pledged 525,000 5 Above Pledge 60,000 55,000 55,000 55,000 55,000 55,000 55,000 55,000 55,000 56,000 <td></td> <td></td> <td></td> <td>2025</td> <td></td> <td></td> <td></td>				2025			
Above Pledge 25,000 Non Pledged 6(),000 Actual Domations 610,000 Actual Domations 610,000 Per Capita Receipts 8,000 Journer Receipts 12,950 Facilities Endowment & Long-Term Maintenance 16,000 Rinistry & Mission Endowment 12,950 Journer Receipts 12,950 Pacinities Endowment & Long-Term Maintenance 16,000 Rinistry & Mission Endowment 12,950 Rinistry & Mission Endowment 12,950 Supporting tornal from last year 13,950 Rinistry Receipts 10,000 Rinistry Receipts 13,950 Rinistry Receipts 12,950 Rinistry Receipts 13,950 Rinistry Receipts<		Pledged		550,000			
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Actual Donations 610,000 6 Per Capita Receipts 8,000 6 Other Receipts 8,000 50,000 6 Income 50,000 50,000 6 6 Income 50,000 50,000 6 6 6 6 Income 50,000 1acob's Income 50,000 6		Non Pledge		45,000			
Per Capita Receipts 8,000 Other Receipts 8,000 Jacob's Income 50,000 Jacob's Income 50,000 SupPORTING INCOME 668,000 Ministry & Mission Endowment 12,950 Facilities Endowment & Long-Term Maintenance 16,000 Investment Income from Testricted Funds 10,000 SupPORTING TOTAL 123,950 TOTAL INCOME 791,950 TOTAL INCOME 791,950		Actual Donations		620,000			
Other Receipts 8,000 Jacob's Income 50,000 Jacob's Income 50,000 SUPPORTING Income 668,000 SUPPORTING Income 668,000 Rinistry & Mission Endowment 12,950 Facilities Endowment & Long-Term Maintenance 16,000 Investment Income from fast year 86,000 Investment Income from Restricted Funds 10,000 TOTAL INCOME 73,950 TOTAL INCOME 73,950 TOTAL INCOME 73,950		Per Capita Receipt		2,600			
Image: Construct of the second of the sec		Other Receipt		5,000			
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SUPPORTING INCOME SUPPORTING INCOME Ministry & Mission Endowment 12,950 Facilities Endowment & Long-Term Maintenance 16,000 Cash Forward from last year 85,000 Investment Income from Restricted Funds 10,000 SUPPORTING TOTAL 123,950 TOTAL INCOME 791,950 TOTAL INCOME 791,950		Total Incom		682,600			
Ministry & Mission Endowment 12,950 Facilities Endowment & Long-Term Maintenance 16,000 Cash Forward from last year 85,000 Investment Income from Restricted Funds 10,000 Interstruction 123,950 Interstruction 123,950 Interstruction 10,000 Interstruction 123,950 Interstructin 123,950		SUPPORTING INCOME	ш				
Facilities Endowment & Long-Term Maintenance 16,000 Cash Forward from last year 85,000 Investment Income from Restricted Funds 10,000 Investment Income from Restricted Funds 123,950		Ministry & Mission Endowment		15,000			
Cash Forward from last year 85,000 Investment Income from Restricted Funds 10,000 SUPPORTING TOTAL 123,950 1 TOTAL INCOME 791,950 8		Facilities Endowment & Long-Term Maintenance		20,000	Part of HVAC Contract		
Investment Income from Restricted Funds 10,000 SUPPORTING TOTAL 123,950 TOTAL INCOME 791,950 TOTAL INCOME LESS EXPENSES 791,950		Cash Forward from last yea		75,000			
SUPPORTING TOTAL 123,950 791,950 791,950 TOTAL INCOME 791,950		Investment Income from Restricted Funds		20,000			
TOTAL PROJECTED INCOME LESS EXPENSES		SUPPORTING TOTAL		130,000			
TOTAL PROJECTED INCOME LESS EXPENSES		TOTAL INCOME		812,600			
		TOTAL PROJECTED INCOME LESS EXPENSES	c.	(22 893)			